



Financial Information

Employee salary information (earning more than 100k per annum)

All schools must publish annually on their website the number of individuals (if any) whose benefits exceed £100k per year for the previous financial year. Benefits include salary, employers' pension contributions, other taxable benefits and any termination payments. The publication will also include where an off-payroll arrangement is made with someone who is not an employee.

All staff employed directly by the school are paid in accordance with the School Teachers Pay & Conditions Document (STPD) or Kent Scheme Terms & Conditions (support staff).

How many school employees (if any) have a gross annual salary of £100,000 or more or more in increments of £10,000:

Number of Employees	Gross salary of Increments of £10,000
0	£100,000
0	£110,000
0	£120,000
1	£130,000

School Financial Benchmarking

What is the Schools Financial Benchmarking Tool?

The Schools Financial Benchmarking Tool helps schools compare their finances with similar schools and make comparisons between income, balances and workforce structures.

Why benchmark?

Benchmarking helps schools to:

- make better-informed decisions and triggers further discussion
- facilitate peer learning and exchange of ideas between schools and academies
- compare spending with other similar schools or academy trusts
- consider how to use resources to support high-quality teaching and education outcomes for pupils
- consider whether resource allocations are working or whether outcomes could be improved by doing things differently

Here you can view Laleham Gap School's financial data and see how it compares with other schools: [Your school - Financial Benchmarking and Insights Tool - GOV.UK](#)